



THAILAND
BUSINESS
COALITION
ON
AIDS



TB/HIV/AIDS Prevention and Management in the Workplace: Forging new partnerships- by Thinking Ahead

Anthony Pramualratana



Rationale

- 28 % of company managers state that TB would impact their workplace in the next 5 years.
- 11 % already feel that HIV has impacted their workplace. วิทยากร 28
- TB prevalence = 150:100,000 population in Thailand
- HIV prevalence = 2 % of the working Thai population
- TB and AIDS is a Double Discrimination issue
- Overcoming the challenge requires a top down policy change and implementation (ministerial-provincial-workplace) that empowers companies to effectively prevent and management TB and AIDS

Objectives

1. Promote knowledge and understanding of TB and AIDS prevention, treatment and care and effective management
2. Promotion of directly observable treatment (DOT)
3. Promote company policy development on TB and AIDS in the workplace
4. Development of partnerships between hospitals- NGOs and companies in prevention and treatment of TB and AIDS in the workplace.

The TB and HIV Collaborative Model

TB Model

- TB Company policy development
- Educating management and employees
- Creating of TB company focal point
- Coordinate with hospital in testing
- Support in TB Treatment
- Provision of DOT and monitoring
- Follow up

HIV/AIDS Model

- HIV/AIDS policy development
- Educating management and employees
- Creation of HIV company focal point
- VCCT coordination with hospitals
- Support for ARV treatment
- Support in daily adherence and resitance
- Follow up and monitoring of treatment

Assessment of “ASO-TB” quality certification

Project management structure

Project Management Committee

(Dept. of Disease Control, Dept. of Labour and Welfare Protection and TBCA)

TBCA
Coordination

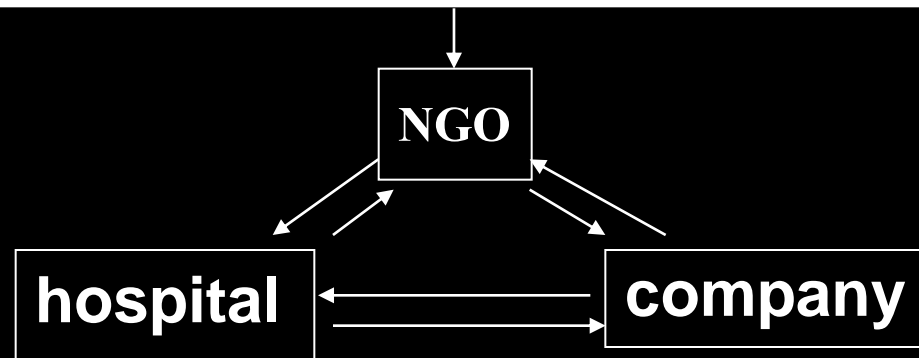
Provincial Management Committee

PCMO, Provincial Labour and Welfare Protection, Provincial Social Security- NGO

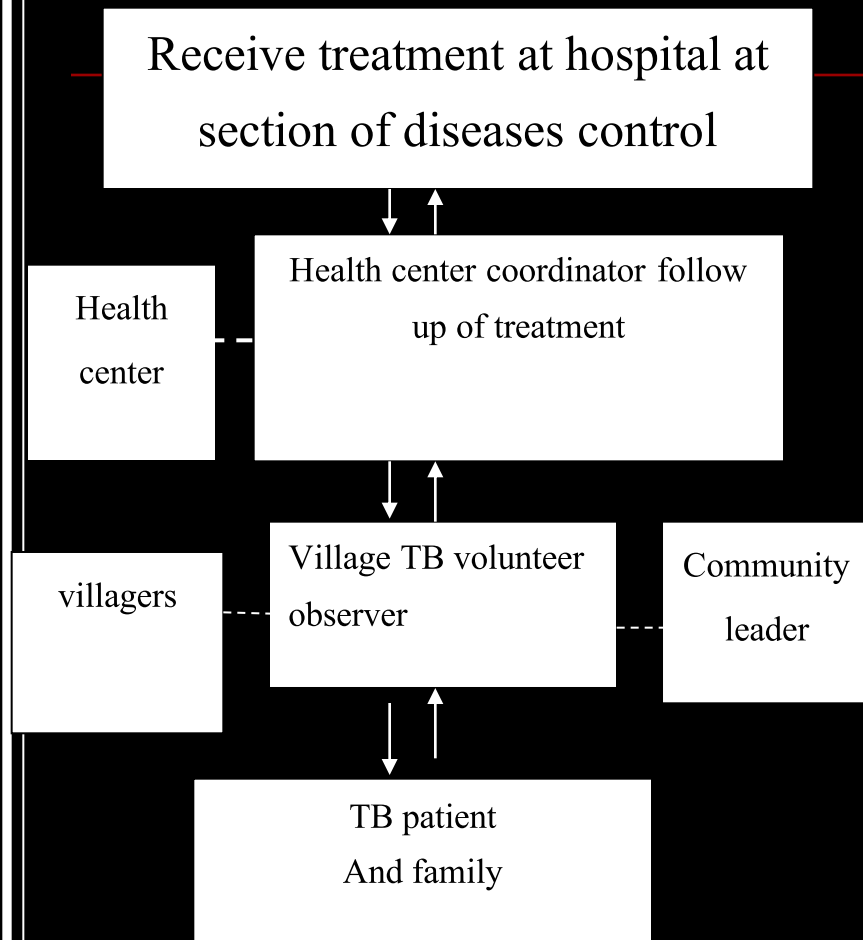
NGO

hospital

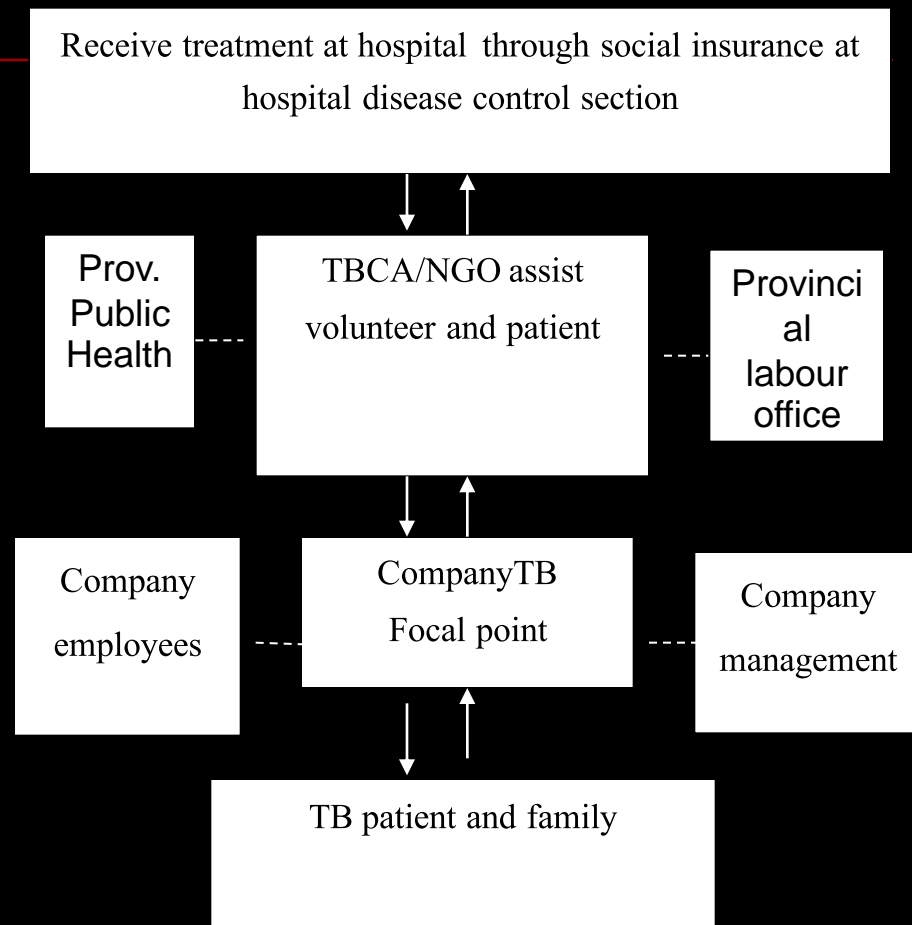
company



TB management structure of Maechan hospital



TB management structure of company



Hospital Role

- Provide counseling to Patient
- Get consent from the patient
- Coordinate with NGO to help undertake DOT
- Report to MOPH



Workplace

- Coordinate with NGO to consult when find suspect cases
- Set up the TB suspect case watching in the workplace for diagnosis at provincial hospital
- Support DOT watcher in the workplace

TBCA/NGO Role

- Undertake trainings for HR ,TOT and employee on DOT
- Coordinate with hospital, PCMO, patient and workplace to undertake DOT
- Supervise DOT watcher
- Report to PCMO quarterly
- Conduct the quarterly meeting with PCMOspital

30 NGO partners



PCMO/ODPC (CDC regions)

- Coordinate and supervise hospitals
- Support TB patient access for NGOs at hospitals
- Report to BTB

Ministry of Labour

- Support TBCA/NGO to recruit and enter workplace
- Support the national TB guideline in the workplace
- Encourage the workplace to care for TB patients in conformity with NTP

ASO-T Evaluation



10. ประกาศเกียรติคุณสถานประกอบการดีเด่น (ASO Certification Ceremony)



รับประทานรางวัล



TB/HIV/AIDS Project Activities

1. Develop National Code of Practice on TB/HIV/AIDS at the ministerial level
2. Implement Code at provincial level and workplace
3. National campaign on TB/HIV/AIDS through Mass Media
4. Develop collaboration between ministerial and provincial level
5. Develop TB curriculum, IEC and training material
6. Develop monitoring and evaluation tools
7. Conduct KAB of employees

Activities (cont.)

8. Conduct company policy survey
9. Develop capacity of NGO in training and project management
10. Train management and employees and create company TB focal point
11. Integrate TB and VCCT service
12. Refer to testing facility, treatment, follow up and monitoring
13. ASO-TB evaluation and certification
14. National and international announcement

Intended Outputs

- 2 million employees with knowledge and understanding on TB and HIV
- 80 percent of infectious TB patients complete treatment and cured
- National code of practice on TB/HIV in the workplace
- 10,000 companies involved in program
- 7,000 companies receive ASO-TB certification

Expected Outcomes

- Reduce numbers of infectious TB patients (positive saliva test)
- Reduce new HIV infections
- Reduce Double Discrimination towards TB patients and persons with HIV