

Vacancy Notice No: HQ/09/HQ/HTM/FT729

Date: 2 November 2009

Title: Medical Officer

Deadline for application : **23 November 2009**

Grade: P5

Duty Station: Geneva Switzerland

Contract type: Fixed-term appointment

Organization unit: HQ/HTM HIV/AIDS, TB and Neglected Tropical Diseases (HQ/HTM) / HQ/STB Stop TB (HQ/STB)

Duration of contract: 1 year

OBJECTIVES OF THE PROGRAMME :

The HIV/AIDS, Tuberculosis, Malaria and Neglected Tropical Diseases cluster (HTM) is working to reduce the impact of communicable diseases worldwide by leading the global effort in surveillance, prevention, control and research. In each of these areas, the focus is on strengthening national systems and reinforcing and coordinating global systems. A common, coordinated approach of all partners at the global level translates into more strategic, sustainable and outcome-oriented action at country level. The mission of the Stop TB Department (STB) is to provide leadership in strategic and technical aspects of TB control worldwide, in order to reverse the epidemic and eventually eliminate TB. Within STB, the TB/HIV and Drug Resistance (THD) team is responsible for improving TB control in countries constrained by HIV/AIDS and MDR-TB by developing new strategies and policies to adapt TB control programmes to these specific situations. THD has recently been expanded to also cover TB laboratory strengthening activities and TB infection control.

Description of duties:

Under the overall guidance of the Director, STB, and Coordinator, THD, the incumbent will manage the TB infection control portfolio and carry out activities related to:

- 1) global strategic planning for implementing and scaling-up TB infection control measures in Member States, giving priority to high TB/HIV and MDR-TB prevalence countries,
- 2) coordination of STB's work on TB infection control with all key WHO Departments and international agencies,
- 3) ensuring technical support to regions and countries to implement infection control policies, including training and human resource development,
- 4) analytical work and policy development in TB infection control,
- 5) advocacy and communications work in the prevention of TB transmission in health care facilities, congregate settings and among health care workers.

This work will require close collaboration within THD and with the TB Strategy and Health Systems (TBS) and TB Monitoring and Evaluation (TME) teams, as well as with the Stop TB Partnership secretariat and with all WHO Departments involved in airborne infectious disease control, and beyond WHO with a range of partners (e.g. Stop TB Working Groups on DOTS Expansion, TB/HIV and on MDR-TB, Ministries of Health, National Tuberculosis Programmes, donors, governmental and nongovernmental organizations, etc).

Summary of Assigned Duties:

Set up and effectively lead the TB infection control portfolio to:

- Lead the implementation of WHO's TB infection control policy through guidelines, plans, technical assistance and advocacy as appropriate;
- Develop and update global strategic plans for TB infection control management in wide consultation with partners;
- Establish systems to monitor and evaluate TB infection control activities at global, regional and country levels;
- Ensure effective coordination on TB infection control within the Stop TB Department and with the WHO Departments on HIV, Epidemic and Pandemic Alert and Response and Health Policy, Development and

Services, and all relevant Departments as well as beyond WHO with UNAIDS, the Stop TB Partnership and its working groups, the Office of the US Global AIDS Coordinator and the US President's Emergency Plan for AIDS Relief, the Gates Foundation, the World Bank, the Global Fund to Fight AIDS, TB and Malaria and other international agencies active in TB and communicable diseases;

- Ensure provision of high quality technical assistance, including training and human resource development, to Regional Offices and Member States to establish or improve TB infection control measures;
- Ensure high quality analytical work, policy development and scientific advocacy on TB infection control and related topics;
- Manage advocacy for greater financial and human resources for wider implementation of TB infection control activities, coordinated with all similar activities in the Director's Office and the Partnership Secretariat;
- Coordinate the Stop TB Partnership's subgroup on Infection Control as part of the Working Group on TB/HIV.

REQUIRED QUALIFICATIONS

Education:

Essential:

Advanced university degree in medicine or health sciences, with a post-graduate specialization in public health or a relevant area.

Desirable:

Training in TB, HIV/AIDS and/or communicable disease infection control.

Skills:

Knowledge of public health and infectious disease control policies and health systems in low-income settings. Demonstrated integrity, diplomatic skills and discretion, and high level of ability as a team player in international, multi-agency collaborative environment. Proven ability to write clear strategic and technical health-related documents, and excellent writing skills in English.

Strong analytical and problem-solving capabilities. Proven experience in policy development and publications on TB in peer-reviewed journals. Proven ability to lead teams of members from various institutions and be productive.

Other Skills:

Computer literacy. Excellent presentation skills

WHO competencies:

Driving WHO to a successful future

Communicating in a credible and effective way

Producing results

Fostering integration and teamwork

Experience:

Essential:

At least 10 years professional experience in the prevention and control of TB, including international experience in working with UN and/or international NGOs, bilateral and multilateral agencies.

Desirable:

Previous experience of working in the developing world. Skills in strategic planning, management of projects, implementation, monitoring, and evaluation; research; training and network development.

Languages:

Excellent knowledge of English required. Working knowledge of French would be an asset.

Additional Information:

Other similar positions at the same level may be filled from this vacancy notice.

A written test may form part of the screening process.

This Vacancy Notice is published in English only.

Annual salary: (Net of tax)
USD 77,190 at single rate
USD 83,089 with primary dependants

Post Adjustment: 87.2 % of the above figure(s). This percentage is to be considered as indicative since variations may occur each month either upwards or downwards due to currency exchange rate fluctuations or inflation.

Online applications are strongly encouraged to enable WHO to store your profile in a permanent database. Please visit WHO's e-Recruitment website at: www.who.int/employment. The system provides instructions for online application procedures.

All applicants are encouraged to apply online as soon as possible after the vacancy has been posted and well before the deadline stated in the vacancy announcement.

Applications from women and from nationals of non- and under-represented member states are particularly encouraged.

Any appointment/extension of appointment is subject to WHO Staff Regulations, Staff Rules and Manual. Only candidates under serious consideration will be contacted.

Currently accepting applications

Off-line applications should be sent to:

World Health Organization, HRD/HRQ
20, avenue Appia CH-1211 Geneva 27
Fax: +41227914864



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